



**MINUTES
BOARD OF COMMISSIONERS
REGULAR MEETING
Tuesday April 8, 2008
7:00 PM**

**MEETING CALLED TO ORDER BY CHAIRMAN GORRIS AT 19:00.
PLEDGE OF ALLEGIANCE WAS LED BY CHAIRMAN GORRIS.
INVOCATION LED BY COMMISSIONER EMMA.
ALL COMMISSIONERS WERE PRESENT.**

CONSENT AGENDA

Agenda Item 1, Approve the Board Minutes from meeting on March 11, 2008. Commissioner McPherson motioned to accept the minutes as written. Commissioner Broome seconded the motion. All were in favor, motion carried.

ADMINISTRATIVE AGENDA

Agenda Item 2, Treasurer's Report: Commissioner Broome reviewed the District's March 2008 financial reports and gave an outlook on the District's financial standing. Commissioner Thackeray motioned to approve the Treasurer's Report. Commissioner McPherson seconded the motion. All were in favor, motion carried.

Agenda Item 3, Addition to Personnel Policy and Procedure Manual: Commissioner Broome motioned to add Chapter XVII, “Separation from Employment” to the Personnel Policy and Procedure Manual. Commissioner McPherson seconded the motion. All were in favor, motion carried.

Agenda Item 4, Staffing Plan to deal with the affects of Amendment One: Commissioner Broome motioned to accept a staffing plan of three options dependant upon preliminary TRIM notice from the Property Appraiser:

Option 1: No loss, No Changes

Option 2: Loss with property value **not less than \$1.7201 billion** –

- Eliminate Administrative Lieutenant position
- Eliminate **one** Firefighter position
- Roll back three Battalion Chiefs to Lieutenant with 5% pay reduction,
- Roll back two Lieutenants to previous positions with 5% pay reduction
- Establish fee schedule for inspections to offset cost of inspector positions
- **This would leave 20 personnel on shift, 1 Fire Inspector, Administrative Clerk, and Fire Chief.**

Option 3: Loss with property value **less than \$1.7201 billion** –

- Eliminate Administrative Lieutenant position
- Eliminate **three** Firefighter positions
- Roll back three Battalion Chiefs to Lieutenant with 5% pay reduction,
- Roll back two Lieutenants to previous positions with 5% pay reduction
- Establish fee schedule for inspections to offset cost of inspector positions
- **This would leave 18 personnel on shift, 1 Fire Inspector, Administrative Clerk, and Fire Chief.**

Commissioner Thackeray seconded the motion. All were in favor, motioned carried.

Agenda Item 5, Voluntary Recognition of Midway Professional Firefighters, IAFF Local 4192, as a Bargaining Unit. Commissioner Emma motioned to voluntarily recognize Midway Professional Firefighters, IAFF Local 4192, as the Exclusive Bargaining Unit for Firefighter/EMTs, Firefighter/Paramedics, Fire Inspectors, Lieutenants, and Administrative Lieutenant. Commissioner McPherson seconded the motion. All were in favor, motion carried.

Agenda Item 6, Chief's Report. Chief Demeter reviewed the District's business for the month of March 2008.

No further items were presented. Commissioner McPherson motioned to adjourn the meeting. Commissioner Emma seconded the motion. All were in favor, motion carried. Chairman Gorris adjourned the meeting at 20:14.

Jacque Gorris, Chairman

Date:

T. J. Emma, Secretary

Date: