MEETING CALLED TO ORDER BY COMMISSIONER SZYMANSKI AT 6:00 PM. COMMISSIONER SZYMANSKI LED THE PLEDGE OF ALLEGIANCE. COMMISSIONER MURPHY LED THE INVOCATION. COMMISSIONER COOEY HAD AN EXCUSED ABSENCE.

CONSENT AGENDA

**Agenda Item:** Approve the minutes from the regular meeting on March 12, 2019. Commissioner Delp made a motion to approve the minutes as written for the March 12, 2019 meeting. Commissioner Carter seconded the motion. All were in favor; motion carried.

ADMINISTRATIVE AGENDA

**Agenda Item:** Treasurer’s Report. Commissioner Delp presented the Treasurer’s Report. The District received $78,734.05 in ad valorem taxes and $7,870.23 in Impact Fees for the month of March. There were no unforeseen expenses in the month of February. Year to date expenses are at 54% as compared to fiscal year budgets expenditures. Commissioner Carter made a motion to accept March 2019 Treasurer’s Report as read. Commissioner Murphy seconded the motion. All were in favor; motion carried.

**Agenda Item:** Present the draft for 7-Year Strategic Plan. Chairman Szymanski postponed reviewing the draft for the 7-Year Strategic Plan until June.

**Added Agenda Item:** Chief Salary Survey. Commissioner Murphy would like to discuss competitive pay for the position of fire chief. The current salary for Fire Chief of Midway Fire District is $94,300.00. The average salary for fire chiefs in departments most like Midway Fire District is $108,113.60, and the average salary for fire chiefs of all local departments he listed is $103,810.00. The Commissioners are concerned about retention within the department if they are unable to give competitive salaries. The
Commissioners would like to see a plan in the next budget to phase in pay raises that will be competitive with local departments as well as a plan for raises based on tenure and other options as opposed to a single percent raise across the board each year. The department will also need to budget for a possible 3rd and 4th station in the future and adding employees to fulfil the standard of 4 men to an engine on each shift. The Commissioners are hopeful that competitive pay will help bring in employees as well as retain the employees the District currently has.

Chief’s Report.

Public Comment: No public comment.

Adjourn: Commissioner Delp made a motion to adjourn the meeting. Commissioner Carter seconded the motion. All were in favor, motion carried. Meeting adjourned at 6:43 PM.

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Dave Szymanski, Chairman   Date:

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Bob Murphy, Secretary                                Date: