



**MINUTES
BOARD OF COMMISSIONERS
REGULAR MEETING
October 8, 2019
6:00 PM**

MEETING CALLED TO ORDER BY COMMISSIONER SZYMANSKI AT 6:00 PM. THE PLEDGE OF ALLEGIANCE WAS LED BY COMMISSIONER SZYMANSKI AND INVOCATION WAS LED BY COMMISSIONER DELP. COMMISSIONER MURPHY HAD AN EXCUSED ABSENCE.

CONSENT AGENDA

Agenda Item; Approve the minutes from the September 4, 2019 Regular meeting, the September 4, 2019 Budget Hearing, and the September 17, 2019 Budget Hearing.

Commissioner Carter made a motion to approve the minutes as written for the September 4, 2019 regular meeting. Commissioner Cooley seconded the motion. All were in favor; motion carried.

Commissioner Carter made a motion to approve the minutes as written for the September 4, 2019 Budget Hearing. Commissioner Cooley seconded the motion. All were in favor; motion carried.

Commissioner Delp made a motion to approve the September 17, 2019 Budget Hearing minutes as written. Commissioner Carter seconded the motion. All were in favor; motion carried.

ADMINISTRATIVE AGENDA

Agenda Item; Life Saving Award presented to C Shift. On August 3rd, C shift consisting of, Lt. Levi Alderfer and Firefighter/Paramedic Michael McKenzie, received a choking and cardiac arrest call. Mr. Joe Castronova had choked on a piece of food which became lodged and could not be removed and ultimately resulted in cardiac arrest. Upon arrival to the scene Lt. Levi Alderfer and Firefighter/Paramedic Michael McKenzie were able to dislodge and resuscitate Mr. Castronova. Lt. Levi Alderfer and Firefighter/Paramedic Michael McKenzie were presented with Life Saving awards making four total Life Saving awards presented within the last year.

Agenda Item; Treasurer's Report. Commissioner Delp presented the Treasurer's Report. Reflecting for the last month of the Fiscal Year, the District's revenue was at 102%. The District received \$7,209.00 in impact fees for the month of September. There were no unforeseen expenses in the month of September, bringing the end of the Fiscal Year expenses to 93% of our budgeted expenses. *Commissioner Carter made a motion to approve the Treasurer's Report as read. Commissioner Cooley seconded the motion. All were in favor; motion carried.*

Agenda Item; Adopt Resolution 19-05, a resolution to amend the Pension Plan to provide compliance with Chapter 2019-21. On May 3, 2019 Governor DeSantis signed Chapter 2019-21 into law creating Florida Statutes 112. 1816; an act relating to firefighters granting certain benefits upon receiving a diagnosis of cancer if certain conditions are met, requiring an employer to make disability payments in the event of total and permanent disability and providing for death benefits. On Tuesday, October 1, 2019 the Trustees of the Midway Firefighter's Pension Trust Fund approved the amendments stated in Resolution 19-05 and requested Resolution 19-05 be placed on the Board of Fire Commissioners agenda for final adoption to provide for compliance with Chapter 2019-21. *Commissioner Delp made a motion to approve the recommendation that the Midway Fire District Board of Fire Commissioners adopt Resolution 19-05, a Resolution of the Midway Fire District of Santa Rosa County Florida amending the Midway Fire Fighter's Pension Plan to provide for compliance with Chapter 2019-21. Commissioner Carter seconded the motion. All were in favor, motion carried.*

Chief's Report.

Agenda Item; Executive Session to discuss collective bargaining. Per FL. Chpt. 447.605, Executive Session is exempt from provision of Chpt 286.011.

Due to ongoing negotiations between the Board of Fire Commissioners and the Midway Professional Firefighters, Local 4192, Chairman Szymanski convened the regular meeting at 6:15PM to discuss negotiation strategy in the shade as permitted by Chpt. 286.011. Chairman Szymanski reconvened the regular meeting at 6:55PM.

Added Agenda Item: Fire Chief Contract Review

Commissioner Murphy presented a salary comparison spreadsheet at the April 2019 meeting. The comparison focused on salaries the Fire Chiefs in Escambia county, Santa Rosa County, Okaloosa County and several other counties in the Panhandle. The spreadsheet ranked the Fire Chiefs based on the type of EMS services provided and the number of fire stations. The information in the comparison revealed the annual salary currently approved for the MFD Fire Chief is below average as compared to that of Fire Chiefs in Departments of similar size and makeup. Commissioner Murphy felt it is the Fire Commissioners job to ensure they properly pay the Fire Chief. Chief Kanzigg has received above average annual evaluations for many years and as such, is highly recruitable. Commissioner Murphy suggested the Fire Chiefs pay be budgeted for FY2020 at \$110,000-\$115,000. Chief Kanzigg presented his contract to the Commissioners on the October agenda for renewal as the current contract expires

November 12,2019. *Commissioner Carter made a motion to increase Fire Chief Kanzigg's annual salary to \$115,000.00. Commissioner Delp seconded the motion. All were in favor, motion carried.*

Public Comment: No public comment.

Adjourn; *Commissioner Delp made a motion to adjourn the meeting. Commissioner Carter seconded the motion. All were in favor, motion carried. Meeting adjourned at 7:01 PM.*

Dave Szymanski, Chairman

Date:

Bob Murphy, Secretary

Date: