

# MIDWAY FIRE DISTRICT BOARD OF FIRE COMMISSIONERS

## REGULAR MEETING

*Minutes of November 18, 2025*  
*Administration Building*

**MEETING WAS CALLED TO ORDER BY COMMISSIONER POOLE AT 6:00 PM. THE PLEDGE OF ALLEGIANCE WAS LED BY COMMISSIONER CARTER, AND THE INVOCATION WAS LED BY COMMISSIONER MURPHY. COMMISSIONER DELP HAD AN EXCUSED ABSENCE.**

**Public Comment:** No public comment

### CONSENT AGENDA

**ACTION REQUESTED: Approve minutes from the Regular Meeting on October 14, 2025.** *Commissioner Poole made a motion to approve the minutes from October 14, 2025 with the correction of the start time to be implemented. Commissioner Labrato seconded the motion. All were in favor; motion carried.*

### ADMINISTRATIVE AGENDA

**Agenda Item: Treasurer's Report.** Chief Scarbrough presented the treasurer's report. As of October 31, 2025, the year-to-date fiscal expenses represent 9% of the annual budgeted expenses. The district received \$2,570.00 in impact fees for the month of October. There were no unforeseen expenses.

*Commissioner Poole made a motion to accept the Treasurer's Report as read. Commissioner Labrato seconded the motion. All were in favor; motion carried.*

#### **Agenda Item: Approve the renewal of the health insurance policy**

Due to rising health care costs, Midway Fire District staff conducted extensive research on cost-saving options. Staff received numerous quotes totaling 13 health care plan options from two different insurance agencies. Dave Stromeirer was present to answer any questions the Commissioners may have.

*Commissioner Poole made a motion to approve staff to renew the current health, dental, vision, and life insurance for plan year 2026 for \$825,487.00, which is an 8% increase from 2025. Commissioner Labrato seconded the motion. All were in favor; motion carried.*

#### **Agenda Item: Fire Chief Evaluation**

Every year, each Chief Officer, Fire Chief included, completes a performance evaluation for all employees. Each of the five Fire Commissioners completes a performance evaluation for the Fire Chief. The evaluations are scored for individual standards on a scale of one through five, with five being the highest. The total score of each evaluation is then averaged together to provide an

overall evaluation score. For calendar year 2025, Chief Stone earned a total average score of 4.69 out of 5.

*Commissioner Murphy made a motion to accept the Chief's Evaluation and for the COLA increase to be effective backdated to October 1, 2025. Commissioner Poole seconded the motion. All were in favor; motion carried.*

**Agenda Item: Discuss cancelling the December meeting.**

Midway Fire District Board of Fire Commissioners typically, due to the holidays, scheduling constraints, and lack of agenda items, it was discussed to cancel the December meeting and resume business as usual for the January meeting.

*Commissioner Murphy made a motion to cancel the December regular meeting. Commissioner Poole seconded the motion. All were in favor; motion carried.*

**Chief's Report**

**Next Meeting** Next meeting will be held on January 13, 2026 at 6:00 P.M. at the Administrative Building at 1322 College Pkwy. Gulf Breeze, Fl 32563.

**Adjourn:** *Commissioner Murphy made a motion to adjourn the meeting. Commissioner Poole seconded the motion. All were in favor, motion carried. The meeting adjourned at 6:48 PM*

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**Neal Carter, Chairman**

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**Date**

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**Bob Murphy, Secretary**

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**Date**