

# MIDWAY FIRE DISTRICT BOARD OF FIRE COMMISSIONERS

## REGULAR MEETING

*Minutes of January 13, 2026*  
*Administration Building*

**MEETING WAS CALLED TO ORDER BY COMMISSIONER POOLE AT 6:00 PM. THE PLEDGE OF ALLEGIANCE WAS LED BY COMMISSIONER POOLE, AND THE INVOCATION WAS LED BY COMMISSIONER MURPHY.**

**Public Comment:** No public comment

### CONSENT AGENDA

**ACTION REQUESTED: Approve minutes from the Regular Meeting on November 18, 2025.**

*Commissioner Murphy made a motion to approve the minutes from November 18, 2025 as written. Commissioner Labrato seconded the motion. All were in favor; motion carried.*

### ADMINISTRATIVE AGENDA

**Agenda Item: Treasurer's Report.** Chief Scarbrough presented the treasurer's report. As of December 31, 2025, the year-to-date fiscal expenses represent 28% of the annual budgeted expenses. The district received \$2,223.00 in impact fees for the month of December. There were no unforeseen expenses.

*Commissioner Murphy made a motion to accept the Treasurer's Report as read. Commissioner Labrato seconded the motion. All were in favor; motion carried.*

**Agenda Item: Elect from the board members a chair, a vice-chair, a secretary, and a treasurer per the annual requirements of Florida Statute 191.005(3) and District Charter Chpt 2003-364.** The current seats are as follows: Neal Carter, Chairman; John Poole, Vice-Chair; Bob Murphy, Secretary; Rick Delp, Treasurer; and Justin Labrato, Commissioner.

*Commissioner Delp made a motion to elect that the current positions remain the same with no changes. Commissioner Poole seconded the motion. All were in favor; motion carried.*

**Agenda Item: Approval to allocate budgeted funds to fleet addition.**

It is recommended that the Midway Fire District Board of Fire Commissioners approve purchasing a 2026 Ford F-250 4x4 Crew Cab from Step One Automotive Group for \$69,244.41 as the deputy chief's vehicle, a 2017 Chevy Tahoe has reached its capacity as a front-line response vehicle for operations.

*Commissioner Murphy made a motion to approve the allocation of funds to fleet addition to purchase a 2026 Ford F-250 4x4 Crew Cab from Step One Automotive Group. Commissioner Labrato seconded the motion. All were in favor; motion carried.*

**Agenda Item: Ratification of the Collective Bargaining Agreement.**

It is being recommended that Midway Fire District Board of Fire Commissioners ratify the three-year contract with the Midway Professional Firefighters IAFF Local 4192

*Commissioner Murphy made a motion to ratify the CBA with Local 4192. Commissioner Delp seconded the motion. All were in favor; motion carried.*

**Agenda Item: Request to put a recommendation in front of the board in reference to use of personal cell phones for department communications.**

*Commissioner Murphy made a motion to approve the staff to reach out and ask for direction on best practices in reference to the use of personal cell phones when it comes to communications regarding the department.*

**Chief's Report**

**Next Meeting** Next meeting will be held on February 10, 2026 at 6:00 P.M. at the Administrative Building at 1322 College Pkwy. Gulf Breeze, Fl 32563.

**Adjourn:** *Commissioner Murphy made a motion to adjourn the meeting. Commissioner Poole seconded the motion. All were in favor, motion carried. The meeting adjourned at 6:48 PM*

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**Neal Carter, Chairman**

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**Date**

\_\_\_\_\_  
**Bob Murphy, Secretary**

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**Date**