



**MINUTES
BOARD OF COMMISSIONERS
REGULAR MEETING
JANUARY 14, 2014
7:00 PM**

MEETING CALLED TO ORDER AT 19:00. THE PLEDGE OF ALLEGIANCE WAS LED BY COMMISSIONER SZYMANSKI AND INVOCATION WAS LED BY COMMISSIONER MCPHERSON.

CONSENT AGENDA

Agenda Item; Approve the minutes from the regular meeting on December 10, 2013. *Commissioner Gorris made a motion to approve the minutes as written for the December 10, 2013 regular meeting. Commissioner McPherson seconded the motion. All were in favor; motion carried.*

ADMINISTRATIVE AGENDA

Agenda Item; Swearing in of Midway Firefighter/EMT Bobby Peardon. Chief Kanzigg introduced FF Bobby Peardon to the board members. Chief Kanzigg explained that Midway Fire District had a sudden resignation on Christmas Day. Bobby Peardon, a member of Midway's Reserve Program, jumped at the opportunity to join Midway Fire District as a full time firefighter/EMT. Bobby is a graduate of Midway's Fire and EMT Academies.

Agenda Item; Treasure's Report. . Commissioner Gorris mentioned to the board that the only expense that was not normal business expense was the lift station repair at station 37 which cost about \$10,000. Commissioner Gorris stated that the District had received a significant amount of tax revenue thus far. Commissioner Gorris also pointed out that as of current, the District is 2% less than budget on expenses and that based on low bank balance forecasts over the last several months, the forecast reflects improvement in that area as well.

Commissioner Cooley made a motion to accept the Treasurer's report as read for December 2013. Commissioner McPherson seconded the motion. All were in favor; motion carried.

Agenda Item; Approve recommendation to offer a Certified District Manager incentive. Chief Kanzigg shared with the board that he had done comparisons and analysis for salaries and incentives with other districts in the state and the recommendation is competitively in line with the comparison results. Commissioner Gorris stated that he would like to amend the recommendation to reflect \$3000 for the Certified District Manager incentive versus the \$2500 presented by Chief Kanzigg. Commissioner Gorris stated that the employees who would likely be considered for this incentive are employees who could be positioned at some point in the future to run the District, such as the Battalion Chiefs. He stated that in his opinion, the incentive meets the goals of the District and is progress towards succession planning. *Commissioner Gorris made a motion to approve the recommendation to offer a \$3000 Certified District Manager incentive. Commissioner McPherson seconded the motion. All were in favor; motion carried.*

Agenda Item; 2014 Election of Officers for the Board of Fire Commissioners. *Commissioner Delp made a motion to keep all commissioners in their current position. Commissioner Gorris seconded the motion. Commissioner McPherson made a motion to amend the motion to reflect Commission Cooley as Vice Chair. Commissioner Delp seconded the amendment. All were in favor; motion carried.*
The Commissioners hold the following positions for 2014:
Dave Szymanski – Chairman
Julian Cooley – Vice Chair
Jacque Gorris – Treasurer
Ric Delp – Secretary
Joe McPherson – Commissioner

Chief's Report. Chief Kanzigg discussed the District's December 2013 business.

Public Comment: No public comment

No further items were presented.

Adjourn; *Commissioner Delp made a motion to adjourn the meeting. Commissioner Cooley seconded the motion. All were in favor, motion carried. Meeting adjourned at 1917.*

Dave Szymanski, Chairman

Date:

Richard Delp, Secretary

Date: